

# Immigration Median Wage & Exemptions

**Previous Median Wage to 26 February 2023: \$27.76**

**Current Median Wage as of 27 February 2023: \$29.66**

Sectors *	Minimum rate until 26 February 2023	Minimum rate from 27 February 2023
Construction and infrastructure (90% of median wage)	\$25	\$26.69
Care workforce	Indexed to the MoH support worker's rates Level 3 - \$26.16   Level 4 - \$28.25 (WTR Pathway)	
Meat processing (86% of median wage)	\$24	\$25.51
Seafood (onshore) (86% of median wage)	\$24	\$25.51
Seasonal snow and adventure tourism (90% of median wage)	\$25	\$26.69
Seafood (sea-based)	Indexed to the minimum wage (mw) Oct 2022 - mw + \$4   Oct 2023 mw + \$5	
Hospitality	\$25	<b>From April 2023</b> \$28.18

## Green List and Highly Paid Pathway

Occupations *	Minimum rate until 26 February 2023	Minimum rate from 27 February 2023
Multimedia specialists (with employment agreement) (165% of median wage)	\$45.67	\$48.94
Multimedia specialists (with contract for services)	\$68.51	Threshold will remain at \$68.51 but will be updated in the near future
Other IT, electronics and telecommunications roles (with employment agreement) (208% of median wage)	\$57.69	\$61.69
Other IT, electronics and telecommunications roles (with contract for services)	\$86.54	Threshold will remain at \$86.54 but will be updated in the near future
Highly-paid roles (200% of median wage)	\$55.52	\$59.32

## Skilled Migrant Category

	Minimum rate until 26 February 2023	Minimum rate from 27 February 2023
ANZSCO skill level 1-3 roles	\$27.76	\$29.66
ANZSCO skill level 4-5 roles (150% of median wage)	\$41.64	\$44.49
Bonus points (200% of median wage)	\$55.52	\$59.32

Immigration median wages are indexed to the Stats NZ median wage. As such, wage requirements are subject to change as the median wage increases annually.

\*Selected occupations only. Contact us for a list of the occupations covered.

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